

COMMUNITY UNITED METHODIST CHURCH



ALL CHURCH CONFERENCE 2020

Table of Contents

Pastor's Report

Coeur Team

Worship Planning

Children & Youth Ministries

Staff Parish Relations

Finance

Endowments

(Endnotes at the end of this document)

Facilities

Missional Connections

- Men's Ministry
- Orchard Ridge
- Life Start Kits
- Head Start Food Packs
- Children's Village
- Relatives as Parents
- Ecumenical Kitchen
- Indee's Friends

Roll Call of the Saints

*As you read through these reports, please note that with the change to a One Team Governance Model this year, the language of 'committees' vs 'facilitators' or 'leads' is in flux.

Pastor's Report

Pastor Heather Seman

I don't believe I am the only person who would say that life is the midst of Community United Methodist Church 2020 has been anything but predictable.

One Sunday in February we were thinking that we shouldn't pass the plates for offering, figuring out how to pass the peace without passing anything more than peace. The next Sunday we were NOT gathering in worship and the uphill learning curve of how to do ALL THINGS church without doing a majority of things we knew had begun.

What followed from our staff and congregation is what I now know as Surge Capacity. We were doing email updates five days a week, recording and editing worship elements, having live Sunday Zoom worship, running five reading groups for White Fragility with participants from the wider community, people calling others and shopping for others. A team was developed to put together and have approved a site-specific protocol for us to potentially have groups of 10 gather and after that, 50 gather for worship. (No small feat.) We worked HARD to invite and acclimate people to Zoom for our small groups and truthfully many persevered and have found it a lifeline of sorts during pandemic.

Our leadership team (Coeur Team) whose structure had significantly changed in the new year, had the added challenge of not meeting in person. While moving through uncharted waters, they "surged" well and got right into applying for the Paycheck Protection Program loan with the intention of loan forgiveness and we received \$54,000 in the midst of the unknown to cover shortfalls in staff salaries. Somewhere along the line, the surge faded. Adrenaline is not meant to last forever. The reality that we would not be gathering in person long-term began to sink in. People have done the best they can, but the fact that this pandemic season is hard is the daily truth that each of us faces.

In October we had three outdoor worship services and it was so good to see one another again (around the masks).

A reality that we are facing as United Methodists is that because our Bishop has yet to allow indoor in person worship in her Greater Northwest Area, people truly needing the kinds of connection that Sunday worship offers, have been attending other churches. Here in Kootenai County, United Methodists stand alone in not

opening their doors for worship. Whether there will be a return, we have yet to discover. There is no fault, just knowledge that we are all doing the best we can.

Looking forward to the rest of the year, Oct-Dec is hard to wrap my head around. After three years of new life with the Consecration Sunday program, our stewardship plans have been all but taken away. All Saints Day and Advent on into Christmas Eve are having us think very differently, reaching out with videos and technology in ways to touch and experience the holy as best as we can. COVID has necessitated our “turning on a dime” at the last moment and I am grateful that those hearts involved are willing and able. Thanks be to God!

As this calendar year comes to an end, so do the leadership roles that people have taken on and worked hard at, despite the usual rhythms of the church meetings, brief corner conversations etc.

Dave Halpin and Rob Inabnet headed up the Facilities (Trustees) portion of the Coeur Team, overseeing projects of re-roofing and furnace replacement/maintenance as well as day to day lightbulbs and helping shovel the sidewalks.

Karen Grindle who took the reins of the whole of Finance when they were handed to her in a time of need. She never lost a beat, even while learning and continuing communication.

Keith Dixon whose even keel and consistent presence over the last few years in Personnel (SPR) has established a confidence about what it is we do as a Personnel Team for the church and staff.

Mark Haberman. There are never enough words to appreciate Mark Haberman in the role of Coeur Team Chair. In this crazy year, he has kept the Coeur Team focused and moving forward as best as we can. His insight and presence has given me the added “deep breath” that I needed.

Thank you all for your service and faithfulness to the body of Christ!

Coeur Team

Rev. Mark Haberman, Chair

The new year of 2020 began within the elected leadership structure of Community United Methodist Church (CUMC) much as previous years had begun. We understood that we were faced with similar “beginning of the calendar/program year” tasks, including welcoming newly elected leaders, adopting an operating budget for the year, goal-setting, and etc. Additionally, we were tasked with implementing a pilot year for our newly adopted organizational structure, the “One Team Governance Model.” Described as a “more-flat” model of leadership, we would come to name this entity the Coeur Team (even as other congregations used the language of “Core Team”).

To begin the year well, we held a full morning planning retreat at the church on Saturday, January 25. Included within the nuts and bolts of orientation and planning was a leadership training presentation led by former Church Council Chair, Gail Hanninen.

The Coeur Team (CT) met again for its regular monthly meeting on February 20. Goal setting for the year (for the Coeur Team as a whole and for each area of the Coeur Team, as well) was a primary focus of this meeting. Additionally, the CT followed through on its commitment to present the full team membership before the congregation in a specially-called Church Conference. March 22 was the date during which our congregation as a whole would elect the Coeur Team as its leadership for the year ahead.

By now, all reading this will recall the events of March 2020 as the coronavirus began to spread to much of the world, including the United States. The March 22 Church Conference never occurred due to coronavirus closures. As our congregation began to “pivot” (that word has taken on a whole new meaning in this time of pandemic) to non in-person forms of worship and ministry, the CT did not meet during March.

Two special CT meetings in April (in addition to our regular meeting) provided an opportunity to help support our staff, elected, and program leadership in responding to specific needs of our congregation during the pandemic, while continuing to support ongoing mission and ministry. These were the first CT meetings to be held by Zoom.

Coeur Team 2020 goals were formulated during this time. They are as follows.

By living into our Purpose and Vision as disciples of Jesus Christ, we at CUMC commit to:

- Identifying, calling, building and nurturing strong leadership;
- Embodying “All means All” in everything we do;
- Utilizing discipleship as the foundational tool in all congregational ministries;
- Engaging and expanding our outreach efforts so as to invite others into the journey of Christian faith through the lens of United Methodism.

During the summer and early autumn months, what otherwise would have been a pro-active process of addressing CT goals continued to be more a process of supporting mission and ministry during a worldwide pandemic. The CT supported the “Reimagining Life Together” plan developed by a team co-led by Connie Walters and Pastor Heather Seman. A requirement of the Pacific Northwest Conference to reopen, this plan addressed the ways in which we would re-open safely, insuring that we would “Do No Harm, Do Good, and Stay in Love with God.”

Ongoing attention was given to monitoring operating income and expense, caring thoughtfully for the tithes and offerings of members and friends of the congregation. Additionally, multiple projects caring for the physical structure of our twenty-five year old building were steadfastly planned and implemented.

Applying a legacy bequest by Virginia Teeter and financial gifts of members and friends of CUMC, we reroofed the entire church facility, partnered with Head Start to refurbish the kitchen, updated our worship technology and expanded church WIFI access. Your Coeur Team supported these processes from proposal to completion.

With autumn in full swing, the Coeur Team supported a much different approach to stewardship than the “Consecration Sunday” approach of the past three years. Budget planning for 2021 is also underway, as I write this.

While a reporting of goals and accomplishments looks a bit different in this year of pandemic, I am grateful for the ways the Coeur Team, within specific work areas and as a whole, provided leadership for the mission and ministry of our congregation and sought to support our staff.

I am grateful to CUMC pastoral and staff leadership, and Coeur Team members for their faithful collaboration and partnership during this challenging time. I am grateful for the faithfulness of our congregation as they continue to “be the church,” during what has been a destabilizing year.

Worship Planning

Carol Noy, Lead

2020 has been “a year like no other!”

We were well on our way to start growing our team. Our sound system was simpler to use and we were getting some interest in participation. Then COVID hit and everything came to a screeching halt.

There is an upside to this, though. We had the funds to upgrade the presentation system and add a screen to the back of the Celebration Hall. This became the perfect time to make these improvements. We also upgraded the church Wi-Fi to accommodate live streaming when the time comes.

We can't know what this coming year will bring, but I feel confident that we will be as prepared as we can be.

Children and Youth Ministries

Emily Wise, Director

Goals:

With Christ as the center we will...

- Develop a youth program that invites, informs, and integrates faith and life.
- Develop a community that receives each person for who they are while challenging them to grow as God created them to be.
- Work to assure that each young person has the opportunity to experience the transformational participation in Christian mission at least once in their youth group experience.

Accomplishments:

In January & February we were able to meet every Sunday morning for Children & Youth Ministries and every Wednesday night for the youth program. We were also able to send 8 youth to the Winter Retreat at Twinlow Retreat Center in January. Due to COVID-19, all activities, including our two summer mission trips to Minneapolis, MN & Idaho Mission Project in Rathdrum, ID were cancelled.

Even though we are still not meeting in person, I continue to stay in touch with the children, youth, and families of CUMC. We have weekly zoom meetings with the youth and monthly zoom meetings with the children & families. Newsletters, containing ideas about recipes to try, workouts to do, articles & books to read, movies to watch & any church updates, are sent out weekly. I also send out cards to the families of the children, youth, members of the congregation, and to some of our youth who have graduated.

Future:

- I am hoping that we can open the youth Wednesday night programs again soon, possibly beginning of 2021.
- Plan for one local mission trip in the summer of 2021 (if it is safe to do so).
- To continue to stay in touch with the children, youth and families by email, text, letters & newsletters.
- Plan more zoom meetings whether it be book clubs, Sunday School lessons, craft/paint nights or possibly a socially distance movie night outside.

Staff Parish Relations

Keith Dixon, Personnel Lead

The Staff Parish Relations Committee has been reformed and is now overseen by the Coeur Team. This is our first year of personnel oversight by the Coeur Team and as we all know 2020 has been a very different year! Since the church formally suspended in person worship and activities in the spring, staff shifted to electronic forms of communication and connection with our congregation.

The Coeur Team has been very pleased with staff's response to the isolation demands of the COVID pandemic. While the worship services have shifted online, some connections are being made at our facilities by staff and members. We feel fortunate that our staff remained with the church through this time and we were able to continue meeting our financial obligations to them.

The Coeur Team has completed our annual evaluations of Pastor Heather and will meet with her to provide a feedback on the past year and assist in establishing church goals for 2021. Please know that Pastor Heather had to give up her much-needed renewal spiritual walk in the spring, and instead was thrust into leading the church in the most significant shift in pastoral care imaginable. We are optimistic that Pastor Heather will make time for renewal in 2021 and the Coeur Team will fully support her in that effort.

Currently, we are searching for a new organist for our church. After decades of service to our church, Mark Haberman will be retiring his organist position effective at the end of the year. Words can hardly describe what Mark's music has brought to our congregation and it is not easy to say goodbye to his talents which he shared with us on Sundays at the Traditional service. While he is retiring his organist position, he will continue to be very active in the church and serving CUMC. Please join the Coeur Team in thanking Mark for making Sundays so special for us!

Organist and consummate musician Cynthia Marlette is also resigning her position which will leave a significant void in our Traditional service music. Cynthia has shared the organist position with Mark for many years and will be greatly missed! Her musical talents and skills are matched by very few individuals, and we have benefitted spiritually by her musical gifts. We thank her and wish her the very best!

We feel very fortunate to have the wonderful staff that we have at CUMC who have led us through the many challenges of 2020, and we look forward to seeing God's work in action in 2020! Please thank them for their service when you have the opportunity!

Finance

Karen Grindle and Lisa Pounds, Co - Facilitators

- 1. GOAL: To serve as spiritual overseers of the financial affairs and stewardship of Community United Methodist Church in accordance with the mission of the church.**

Great effort is made to be sure the church financial affairs are in line with and follow the Financial Management Policies and Procedures approved by the United Methodist Church. Particular attention has been paid to how the inability to meet each Sunday has affected financial giving and monthly expenses of the Community United Methodist Church.

The Coeur Team moved to apply for assistance through the Payroll Protection Plan and received a loan for \$54,000. The loan was used in accordance with the guidelines provided. Treasurer, Marlea Carle is in the process of applying for loan forgiveness.

- 2. GOAL: To support a stewardship campaign that integrates a spiritual/teaching emphasis an emphasis on proportional giving and seeks to underwrite 100% of the Operating Budget with pledged income.**

When these goals were written, it was with the assumption that we would continue to follow the same Consecration Stewardship Campaign format as used in past years to encourage congregational pledging. However, since Covid19 has changed the way that CUMC can meet, we had to look at some changes to the plan. Pastor Heather has been spearheading the campaign and once again has asked Dale Cochram to be the guest speaker.

It is pleasing to note that even though we are not meeting on a weekly basis, pledged and other income is still coming to the church. As expected, income is down somewhat, but so are expenses.

Based on requests submitted by individual groups/missions, a preliminary budget for 2021 will be made by the Finance Committee and presented to the Coeur Team for final adjustments next month.

3. GOAL: To realign the Finance Committee from a single group entity to a functioning and cohesive part of the larger Coeur Team.

Integrating the Finance Committee into the Coeur Team has proven to be an easy transition. Financial documents for the preceding month are emailed to each member on the team and then reviewed at the monthly Coeur Team meeting. This has allowed all team members to give input into the financial workings of the church, and it has eliminated the need to have one more individual Finance Committee meeting each month.

Endowments

John Townsend, Lead

2020 was a year of challenge and a year of blessings for the Endowment Committee.

As it has done for the last few years, the Committee continued to take advantage of the good work and personal relationships built by committee member Dr. Jim DeShazer with the North Idaho College Foundation in providing to the College a \$500 grant to be used as the El-Min Nursing Scholarship for a second year nursing student at North Idaho College. The Committee, as has been its practice, supplemented the returns (which, due to the size of the principal, are exceptionally minimal) from the El-Min Nursing investment with returns from other, unrestricted, investments. It is the Committee's sense that this honors the wishes of Mrs. West.

The Committee did not award a El-Min Scholarship to a graduating high school senior who is pursuing post-secondary education as the church had no graduating seniors in 2020.

The Committee continued to work closely with the Facilities Manager to access and manage that portion of the Virginia Teeter bequest earmarked for the "building fund". The generosity of Mrs. Teeter, and the "good market year" of the church's investments, helped the Facilities Manager undertake a very significant portion of the ten-year facility maintenance and improvement plan.

The Committee's continuing task of researching the full history of the church's endowment investments with the goal of preparing a full report (within the limits of available records) concerning the evolution and use of these generous gifts – a task made somewhat challenging due to the paucity of organized and stored archival records – was put on hold as the Committee transitioned into the "new" model of church governance.

Nonetheless, it should be noted that attached to this report are "Financial Statements" for the church's endowment funds. These have been prepared, as they have been previously, not only for the information of the congregation, but also as "reports" to the West and Miller families.

Still on the Committee's horizon – and, frankly continuing to be carried over – is to undertake a focused planned giving program for the church in concert with the Coeur Team Managers of Finance and Facilities. This is a task made, at the present time, a bit more daunting due to the change in church governance and the impacts of the COVID-19 pandemic.

Although temporarily sidelined, a focused planned giving program goals seems, perhaps, especially important given the Committee's work around the need for the endowment funds to have an infusion of some \$44,300 in order to make awards

from these funds “stand on their own” as grants that are able to keep up with inflation and be financially meaningful in real-dollars.

As has been noted before, due to wise policies, generous bequests, good market conditions and the careful management of invested funds by the Northwest United Methodist Foundation, CUMC has a somewhat enviable position relative to its ability to meet financial emergencies and take “bold steps” forward. This seems especially true in a year that saw a highly volatile financial market and some of the most dramatic downward shifts in market conditions on record – shifts that as of this writing have corrected to bring the church’s investments to a position slightly above this time last year.

As always, the Committee is grateful for the opportunity to serve CUMC, and support the work of the church in the world. As the church becomes more comfortable with the “single board governance model” the Committee should achieve the additional participation from persons dedicated to the stewardship of these gifts of God’s funds it has sought. In so doing it is hoped that the generous gifts that have been given to the church may be multiplied, and hence, increase the church’s ability to do God’s work of transforming the world by making disciples of Jesus Christ.

Endowment Fund

Financial Summaryⁱ as of:
September 30, 2020

El-Min Nursing Scholarship

In 1981, Mrs. Elmer (Minnie) West established the El-Min Nursing Scholarship through a \$1,500 investment with the United Methodist Development Fund in the name of First United Methodist Church of Coeur d'Alene.ⁱⁱ

This scholarship, to be awarded by the church, was for "a student at North Idaho College who has completed the first year of nursing school". The recipient was to be picked by the "College of Nursing".

Since its inception, 16 El-Min Nursing Scholarships have been awarded.

Investmentsⁱⁱⁱ

Northwest United Methodist Foundation
Diversified Moderate Portfolio^{iv}

Book Value^v

Beginning	January 1982	\$ 1,500
Plus Gifts to the Fund ^{vi}		\$ None
Net		\$ 1,500

Basis Value^{vii} \$ 2,064

Current Market Value^{viii} \$ 2,141

Fund Activity^{ix}

Gifts to the fund	\$ None
Income (Loss)	
Total ^x	\$ 76
Current ^{xi}	\$ 16
Percent Growth (Loss)	
Total ^{xii}	3.69
Current ^{xiii}	0.73
Benefits Provided ^{xiv}	\$ 500

Endowment Fund

Financial Summary^{xv} as of:
September 30, 2020

El-Min Scholarship

In 1980, Mrs. Elmer (Minnie) West established the El-Min Scholarship through a \$1,500 investment with the United Methodist Development Fund in the name of First United Methodist Church of Coeur d'Alene.^{xvi}

It was Mrs. West's intent that the proceeds from this investment would be used to provide a scholarship to be granted to "the most deserving graduating [high school] senior within [CUMC]" based on "participation within the Church", "scholastic achievement", and "financial need".

Two additions were made to the fund in 1985, bringing the initial principal amount of the fund to \$ 2,892. Since its inception, 32 El-Min Scholarships have been awarded.

Investments^{xvii}

Northwest United Methodist Foundation
Diversified Moderate Portfolio^{xviii}

Book Value^{xix}

Beginning	October 1985	\$ 2,892
Plus Gifts to the Fund ^{xx}		\$ None
Net		\$ 2,892

Basis Value^{xxi}

\$ 4,645

Current Market Value^{xxii}

\$ 4,816

Fund Activity^{xxiii}

Gifts to the fund	\$ None
Income (Loss)	
Total ^{xxiv}	\$ 171
Current ^{xxv}	\$ 35
Percent Growth (Loss)	
Total ^{xxvi}	3.69
Current ^{xxvii}	0.73

Benefits Provided^{xxviii}

Please see Supplemental Information if provided

Endowment Fund

Financial Summary^{xxix} as of:
30 September 2020

Roy & Louise Miller Scholarship

The Roy and Louise Miller Scholarship was established in June of 1984, "To the Glory of God and in Loving Memory of Louise Miller ... by Family and Friends". The church, "through its Memorials Endowment Committee", agreed to "disburse all or part of the interest each year for an academic scholarship".

An addition was made to the fund in 1985, bringing the initial principal amount of the fund to \$ 4,074.

Since its inception, 11 Roy & Louise Miller Scholarships have been awarded.

Investments^{xxx}

Northwest United Methodist Foundation
Diversified Moderate Portfolio^{xxxi}

Book Value^{xxxii}

Beginning	October 1985	\$ 4,074
Plus Gifts to the Fund ^{xxxiii}		\$ None
Net		\$ 4,074

Basis Value^{xxxiv}

\$ 7,226

Current Market Value^{xxxv}

\$ 7,492

Fund Activity^{xxxvi}

Gifts to the fund	\$ None
-------------------	---------

Income (Loss)

Total ^{xxxvii}	\$ 266
-------------------------	--------

Current ^{xxxviii}	\$ 54
----------------------------	-------

Percent Growth (Loss)

Total ^{xxxix}	3.69
------------------------	------

Current ^{xl}	0.73
-----------------------	------

Benefits Provided ^{xli}	Please see Supplemental Information if provided
----------------------------------	---

Endowment Fund

Financial Summary^{xlii} as of:
30 September 2020

Minnie West Trust

In July 1984, in accordance with the Will of Minnie West, a Trust Agreement was implemented with First United Methodist Church of Coeur d'Alene.^{xliii} That agreement specified that the income from the trust was to be used annually for "the promotion of youth, and/or music programs and for defrayment of travel costs related to such programs".

Since its inception, numerous items and activities have been funded, to one degree or another, from the Trust. This includes supplementing the El-Min Scholarship funding.

Investments^{xliv}

Northwest United Methodist Foundation
Diversified Moderate Portfolio^{xlv}

Book Value^{xlvi}

Beginning	October 1990 ^{xlvii}	\$ 23,934
Plus Gifts to the Fund ^{xlviii}		\$ None
Net		\$ 23,934

Basis Value^{xlix}

\$ 37,676

Current Market Value^l

\$ 39,065

Fund Activity^{li}

Gifts to the fund	\$ None
Income (Loss)	
Total ^{lii}	\$ 1,389
Current ^{liii}	\$ 283
Percent Growth (Loss)	
Total ^{liv}	3.69
Current ^{lv}	0.73
Benefits Provided ^{lvi}	Please see Supplemental Information if provided

Endowment Fund

Financial Summary as of:
September 30, 2020

El-Min (High School) and Miller Scholarships

Supplemental Information

Community United Methodist Church, like churches, business, schools, and virtually all of the activities and organizations worldwide was heavily impacted by the Covid-19 (Coronavirus) pandemic.

None the less, the church's youth group continued to be active – at least as active as possible. With leadership provided by church staff member Emily Wise, the youth “met” in fellowship via technology (“Zoom”).

So, while there were “minuses” in 2020, there were “pluses” as well.

Relative to the church's Endowment Funds, especially the El-Min (High School) and Miller Scholarships, the church had no youth who were high school graduates. Hence, no El-Min (High School) or Miller Scholarships were awarded.

Facilities

Dave Halpin, Lead

The year started off with 2 projects scheduled to be completed by years end. However we had some ongoing roof leaks which were working their way into the interior of the building. Our 10 year plan was to replace the roof in 2024. We had a roofing contractor remove some of the roofing and he found many leaks. At that point our Coeur Team decided to tear off old and replace the entire roof with new roofing. The total cost of that project caused us to rethink our other two scheduled projects.

Mechanically we had 2 more A/C units to replace and 1 more furnace. All 3 of those items were replaced during the year. With that completed we now have all new A/C units and all new furnaces.

The kitchen remodel was revamped from complete remodel to just a new floor, which was paid for by Head Start, a new dishwasher, 1 counter top and deep cleaning of the walls and range hood.

Some progress has been made on fixing issues with the sprinkler system which is ongoing year to year. The overall physical condition of the Church is very good.

Missional Connections

Jim DeShazer, Champion Facilitator

The Missional Connections Team consists of Jim DeShazer as Facilitator with the following Missional Champions:

- 1) Orchard Ridge (Assisted Living) - *Patsy Sorenson*
- 2) Foster Children Independent Living Support (Life Start Kits) – *Alice DeShazer*
- 3) Early Learning Center (Food Packs and School Supplies) – *Matt Palmer*
- 4) Children's Village -*Kathy Solum*
- 5) Relatives as Parents (Christmas) – *Niki Palmer*
- 6) Ecumenical Kitchen - *Jan Brackett*
- 7) Indee's Friends (Support for the Kootenai Humane Society) – *Emily Wise*.

Our Goals are:

- To be the hands and heart for the Lord by giving hope and assistance to children, young adults, homeless, elderly and families in need in our community.
- To listen and learn to become aware of individuals' and families' needs in our community and come together as a Church to choose helpful missions within our Church's purpose.
- To encourage individuals in our congregation to be active in their passions to support local needs beyond Church sponsored activities.

The Coronavirus Pandemic has demanded new ways to accomplishing our goals through new communication methods (e.g. ZOOM), revised procedures, and/or additional focus. For one example, Pastor Heather developed a **Missional Care Team** with a focus on caring for our own CUMC family with emphasis on providing rides, preparing meals, doing errands and checking in on Individuals. This Team currently has eleven volunteers. For another example, Matt Palmer stepped up with Robbie Eaton (Supervisor of Community Early Learning Center) to make connections with the **Canvas Food Bank** to help feed the 18 Head Start Families during of the Spring Semester of in-person education lockdown. Additionally, Jim and Alice worked with Matt, Joyce Kollaja, Dave Jacobson and Robbie to obtain and distribute **School Supplies** this Fall to 23 siblings of the Head Start children.

Individual Reports

Men's Ministry Breakfast at Elmer's became Men's Ministry ZOOM. We had only two in-person monthly programs at Elmer's, (January and February), with an average attendance of 20 for informative presentations about China's and Japan's culture and agricultural methods. The remaining seven monthly virtual programs attracted an average of 8 members. The topics concentrated on knowing each other, our activities in helping others and being informed about Church facilities upgrades. There is a discussion about changing "Men's Ministry Breakfast" to "Ministry Breakfast" to indicate all inclusive. Submitted by Jim DeShazer.

1) Orchard Ridge (Assisted Living)

Major planned actions for the 69 residents consisted of providing birthday cupcakes in July, sewing individual shirt protectors (bibs), and providing essentials and seasonal gifts for "Christmas Baskets/Bags". However, because of COVID-19 concerns the need for birthday cupcakes was cancelled. The bright side is that 133 double sided shirt protectors were sewed by Alice DeShazer with the help of Connie Walters and the Wednesday's Sit and Sew Group. The colorful bibs equaled in length to 100 yds of $\frac{3}{4}$ yd wide fabric and were greatly appreciated. The Christmas Baskets/Bags are again being planned for this year. In 2019 they were enthusiastically received by Director Holly Johnson. One-half of the 2019 Christmas Eve offering was donated to Orchard Ridge.

2) Foster Children Independent Living Services Support (Life Start Kits)

In 2020 our Life Start Kits team assembled and delivered 14 Kits for North Idaho 18-year-olds aging out of Foster Care homes. These young adults have already faced many challenges and have few resources to start living on their own. Each Kit fills two 18-gallon totes with linens for bedroom, bathroom and kitchen; eating and cooking dishes & utensils; cleaning cloths and bucket; household scissors and tools; a flashlight and a personal finance book. The Kits were made possible thanks to financial gifts from PEO Chapter CB and Sons of Norway for retail and thrift store purchases, quilts from Trinity Lutheran Women and many "in kind" donations from CUMC members and friends.

The Life Star Kits Team: Alice & Jim DeShazer, Elaine Beck, Alison Campbell, Paula Cox, Yuying Johnson, Abigail Lynch, Fran Miller, Cheryl & Harry Reed

The holiday party for the Health and Welfare's Foster Children age 16 and up for 2020 will be a drive through due to the Pandemic to receive gifts. The past three years CUMC has supplied 40 Christmas stockings full of "goodies" supplied by our members and stuffed by our Youth Group. We will still do Christmas stockings this year with the help of our church members.

3) Community Early Learning Center (Weekend Food Packs, School Supplies and Reading)

The Weekend Food Pack initiative provides essential supplemental nutrition to food-insecure children who attend CUMC's Head Start program. This initiative was very successful last year, with our congregation generously contributing more funds than were needed. In spite of the disruptions imposed by the COVID-19 situation, our Church once more gave generously, easily allowing us to continue providing needed food to "our" Head Start kids for the 2020/2021 school year.

Required School District classroom supplies were provided by donations of our members this Fall to school age children of the 15 Head Start families. Additionally, Matt has donated his time to read to the head start children.

Also, Matt has created partnerships with 2nd Harvest Mobile Market, CdA Kiwanis and CUMC to have the Mobile Market provide food to families at our Church parking lot on November 3rd. Our church members along with 2nd Harvest employees and Kiwanians distributed 250 – 300 food boxes and bags to area families. CdA Kiwanis provided the financial support with Matt as president for 2020/2021. Contacted were families of our Head Start, Relatives as Parents and Children's Village.

4) Children's Village

2020 has been chaotic for Children's Village because of the Coronavirus and Staff Changes. We are delighted that this Fall we have started discussions with Vanessa Moos, Director of Charitable Giving, about ways we can help their children this Fall and in 2021. Notice of volunteer opportunities will be publicized in the future.

5) Relatives as Parents (Christmas)

For the first time, our Church in 2019 hosted the RaP Christmas party for 83 children and 41 adults. Each family was carefully checked-in and escorted to areas for food, games and “shopping opportunities” to choose donated new toys and Christmas gifts for the children. At the end of the evening the families selected groceries donated by residents of “Affinity of Coeur d’Alene” assisted by Grocery Outlet and coordinated through Jessica Gross. This year the format will be different because of the Pandemic. CUMC will host RaP this year on Friday, December 18th.

6) Ecumenical Kitchen

As we close out the year, it would be so easy to enumerate our troubles, but we also have abundant blessings and reasons to give praise. Our church has met our obligation and privilege to feed hungry people through the Ecumenical Kitchen Ministry. After February, we could no longer prepare the meal in our kitchen or serve the meal inside the Presbyterian Church, so we went to a bag lunch we could give out from the parking lot at the Presbyterian Church. Our numbers were lower but the people who received the lunch bags were very grateful. Here are the numbers.

- February 20 - (the last time we served inside) 14 Helpers (includes Prep, Team on Wed, and Serving Team on Thur), 35 Served
- June 18 - sandwiches donated by 4 people, 3 Servers, 19 Served
- August 20 - sandwiches donated by 5 people, dessert donated by 1. 2 Servers, 23 Served
- October 22 - (We beat the snow by one day) hot beef stew from crockpots supplemented with bread, fruit, and dessert. 4 crockpots of stew and dessert donated. 2 Servers, 13 Served

The people involved in Ecumenical Kitchen this year included, Jan Brackett, Gary and Lana Hamilton, Pearl McConnell, Terri Morse, Ken and Joy Olsen, Dommie Oswald, Harry and Cheryl Reed, Kathy Simmons, Bill and Kathy Solum, Margaret Tompkins, Marianne Underhill, Connie Walters, Lynn and John Wheeler, Margie Wise and Suzanne Zabriskie. Thank you to each of you.

7) Indee's Friends

This year we created a Mission Connection that would help our local Humane Society with Indee, one of our Methodist dogs, as the face of the connection. We, as a community, were able to raise \$600 & other supplies like, dog & cat food, litter, and other office supplies for the Kootenai Humane Society. They were extremely grateful, and we were even published on their Facebook about our generosity. The Humane Society was also able to come out and talk to our youth and other members of the church about the importance of adoption and other questions about their facility. The youth also put together 15 homemade tie blankets for winter. We look forward to working with the Humane Society in the future and would like to do more events/fundraising when we are able to.

Roll Call of the Saints

Charles Craft

Jason Peebles

Donna Blackburn

Elizabeth Swisher

Dale Lloyd

Ron Pratt

Words of Hope

"Best of all, God is with us." John Wesley, founder of Methodism

"Now comes the mystery." Henry Ward Becher, evangelist

"Father, into your hands I commend my spirit." St. Luke

El-Min Nursing Scholarship Endnotes:

ⁱ All dollar figures have been rounded to the nearest whole dollar using the even number rounding rule for amounts ending in 50¢.

ⁱⁱ First United Methodist Church became Community United Methodist Church in 2009.

ⁱⁱⁱ "Investments" provides information about where and how the funds are invested

^{iv} Details about the Diversified Moderate Portfolio of the Northwest United Methodist Foundation can be found at the Foundation's web site: <https://nwumf.org>

^v "Book Value" is the amount of the fund's principal which is to be held intact. It represents the initial gifts to the fund plus any additional gifts specifically to the fund. It *does not* include any earnings re-invested in the fund.

^{vi} "Gifts to the Fund" are those gifts made specifically to the fund during the reporting period.

^{vii} Basis Value is the (Market) value at the time the fund was invested with the Northwest United Methodist Foundation in 2018.

^{viii} "Current Market Value" is the total value of the fund as of the end of the reporting period. It represents the Book Value *plus* any earnings re-invested in the fund *and* any earnings not yet distributed as grants (*e.g.*, scholarships). It is the amount that would be realized if the investments of the fund were liquidated (*i.e.*, sold).

^{ix} "Fund Activity" represents changes in the fund during the reporting period: "Gifts to the Fund" are those gifts made specifically to the fund during the reporting period; "Income (Loss)" represents the performance of the fund's investments during the reporting period; "Benefits Provided" provides information about any grants or awards made from the fund during the reporting period.

^x Total Income (Loss) is the dollar amount gained (or lost) based on the amount of the initial deposit with the Northwest United Methodist Foundation in April 2018 (*i.e.*, the Basis amount), compared to the Market Value as of the date of this report (*i.e.*, the Current Market Value).

^{xi} Current Income (Loss) is the dollar amount gained (or lost) based on the Market Value at the beginning of the reporting period (usually one year ago, or October 1) compared to the Market Value as of the date of this report (*i.e.*, the Current Market Value).

^{xii} The total percent of growth (or loss) is derived by the formula:

$\{(\text{Current Market Value} - \text{Basis Value which is the value at time of the initial deposit with the Northwest United Methodist Foundation in April 2018}) \div \text{Basis Value}\} \times 100 = \text{Total Percent Growth (Loss)}$

^{xiii} The current percent of growth (or loss) is derived by the formula:

$\{(\text{Current Market Value} - \text{Market Value at the beginning of the reporting period which is usually one year ago, or October 1}) \div \text{Market Value at the beginning of the reporting period}\} \times 100 = \text{Current Percent Growth (Loss)}$

^{xiv} A check for \$500 is provided each year to the Northwest Idaho College Foundation for awarding as the Community United Methodist Church, El-Min Nursing Scholarship, in accordance with the wishes of Minnie West. A list of recent recipients, the latest that is available, is attached. In order to have the scholarship amount be meaningful, proceeds from other, unrestricted, investments of the church are used to supplement the El-Min Nursing Scholarship returns.

El-Min Scholarship Endnotes:

^{xv} All dollar figures have been rounded to the nearest whole dollar using the even number rounding rule for amounts ending in 50¢.

^{xvi} First United Methodist Church became Community United Methodist Church in 2009.

^{xvii} "Investments" provides information about where and how the funds are invested.

^{xviii} Details about the Diversified Moderate Portfolio of the Northwest United Methodist Foundation can be found at the Foundation's web site: <https://nwumf.org>

^{xix} "Book Value" is the amount of the fund's principal which is to be held intact. It represents the initial gifts to the fund plus any additional gifts specifically to the fund. It *does not* include any earnings re-invested in the fund.

^{xx} "Gifts to the Fund" are those gifts made specifically to the fund during the reporting period.

^{xxi} Basis Value is the (Market) value at the time the fund was invested with the Northwest United Methodist Foundation in 2018.

^{xxii} "Current Market Value" is the total value of the fund as of the end of the reporting period. It represents the Book Value *plus* any earnings re-invested in the fund *and* any earnings not yet distributed as grants (*e.g.*, scholarships). It is the amount that would be realized if the investments of the fund were liquidated (*i.e.*, sold).

^{xxiii} "Fund Activity" represents changes in the fund during the reporting period: "Gifts to the Fund" are those gifts made specifically to the fund during the reporting period; "Income (Loss)" represents the performance of the fund's investments during the reporting period; "Benefits Provided" provides information about any grants or awards made from the fund during the reporting period.

^{xxiv} Total Income (Loss) is the dollar amount gained (or lost) based on the amount of the initial deposit with the Northwest United Methodist Foundation in April 2018 (*i.e.*, the Basis amount), compared to the Market Value as of the date of this report (*i.e.*, the Current Market Value).

^{xxv} Current Income (Loss) is the dollar amount gained (or lost) based on the Market Value at the beginning of the reporting period (usually one year ago, or October 1) compared to the Market Value as of the date of this report (*i.e.*, the Current Market Value).

^{xxvi} The total percent of growth (or loss) is derived by the formula:

$$\{(\text{Current Market Value} - \text{Basis Value which is the value at time of the initial deposit with the Northwest United Methodist Foundation in April 2018}) \div \text{Basis Value}\} \times 100 = \text{Total Percent Growth (Loss)}$$

^{xxvii} The current percent of growth (or loss) is derived by the formula:

$$\{(\text{Current Market Value} - \text{Market Value at the beginning of the reporting period which is usually one year ago, or October 1}) \div \text{Market Value at the beginning of the reporting period}\} \times 100 = \text{Current Percent Growth (Loss)}$$

^{xxviii} Provide detail if benefits also used \$ from Enduring Gifts, or another Sub-Fund.

Roy & Louise Miller Scholarship Endnotes:

xxix All dollar figures have been rounded to the nearest whole dollar using the even number rounding rule for amounts ending in 50¢.

xxx "Investments" provides information about where and how the funds are invested

xxxi Details about the Diversified Moderate Portfolio of the Northwest United Methodist Foundation can be found at the Foundation's web site: <https://nwumf.org>

xxxii "Book Value" is the amount of the fund's principal which is to be held intact. It represents the initial gifts to the fund plus any additional gifts specifically to the fund. It *does not* include any earnings re-invested in the fund.

xxxiii "Gifts to the Fund" are those gifts made specifically to the fund during the reporting period.

xxxiv Basis Value is the (Market) value at the time the fund was invested with the Northwest United Methodist Foundation in 2018.

xxxv "Current Market Value" is the total value of the fund as of the end of the reporting period. It represents the Book Value *plus* any earnings re-invested in the fund *and* any earnings not yet distributed as grants (*e.g.*, scholarships). It is the amount that would be realized if the investments of the fund were liquidated (*i.e.*, sold).

xxxvi "Fund Activity" represents changes in the fund during the reporting period: "Gifts to the Fund" are those gifts made specifically to the fund during the reporting period; "Income (Loss)" represents the performance of the fund's investments during the reporting period; "Benefits Provided" provides information about any grants or awards made from the fund during the reporting period.

xxxvii Total Income (Loss) is the dollar amount gained (or lost) based on the amount of the initial deposit with the Northwest United Methodist Foundation in April 2018 (*i.e.*, the Basis amount), compared to the Market Value as of the date of this report (*i.e.*, the Current Market Value).

xxxviii Current Income (Loss) is the dollar amount gained (or lost) based on the Market Value at the beginning of the reporting period (usually one year ago, or October 1) compared to the Market Value as of the date of this report (*i.e.*, the Current Market Value).

xxxix The total percent of growth (or loss) is derived by the formula:

$\{(\text{Current Market Value} - \text{Basis Value which is the value at time of the initial deposit with the Northwest United Methodist Foundation in April 2018}) \div \text{Basis Value}\} \times 100 = \text{Total Percent Growth (Loss)}$

xl The current percent of growth (or loss) is derived by the formula:

$\{(\text{Current Market Value} - \text{Market Value at the beginning of the reporting period which is usually one year ago, or October 1}) \div \text{Market Value at the beginning of the reporting period}\} \times 100 = \text{Current Percent Growth (Loss)}$

xli Provide detail if benefits also used \$ from Enduring Gifts, or another Sub-Fund.

Minnie West Trust Endnotes:

^{xlii} All dollar figures have been rounded to the nearest whole dollar using the even number rounding rule for amounts ending in 50¢.

^{xliii} First United Methodist Church was the previous name of Community United Methodist Church. The church's articles of incorporation were amended in 2009 to reflect this name change.

^{xliiv} "Investments" provides information about where and how the funds are invested

^{xlv} Details about the Diversified Moderate Portfolio of the Northwest United Methodist Foundation can be found at the Foundation's web site: <https://nwumf.org>

^{xlvi} "Book Value" is the amount of the fund's principal which is to be held intact. It represents the initial gifts to the fund plus any additional gifts specifically to the fund. It *does not* include any earnings re-invested in the fund.

^{xlvii} Although the Trust was established in 1984, because it included monthly income from the sale of real property, it was not "completed" until October 1990.

^{xlviii} "Gifts to the Fund" are those gifts made specifically to the fund during the reporting period.

^{xlix} Basis Value is the (Market) value at the time the fund was invested with the Northwest United Methodist Foundation in 2018.

ⁱ "Current Market Value" is the total value of the fund as of the end of the reporting period. It represents the Book Value *plus* any earnings re-invested in the fund *and* any earnings not yet distributed as grants (*e.g.*, scholarships). It is the amount that would be realized if the investments of the fund were liquidated (*i.e.*, sold).

ⁱⁱ "Fund Activity" represents changes in the fund during the reporting period: "Gifts to the Fund" are those gifts made specifically to the fund during the reporting period; "Income (Loss)" represents the performance of the fund's investments during the reporting period; "Benefits Provided" provides information about any grants or awards made from the fund during the reporting period.

ⁱⁱⁱ Total Income (Loss) is the dollar amount gained (or lost) based on the amount of the initial deposit with the Northwest United Methodist Foundation in April 2018 (*i.e.*, the Basis amount), compared to the Market Value as of the date of this report (*i.e.*, the Current Market Value).

ⁱⁱⁱⁱ Current Income (Loss) is the dollar amount gained (or lost) based on the Market Value at the beginning of the reporting period (usually one year ago, or October 1) compared to the Market Value as of the date of this report (*i.e.*, the Current Market Value).

^{lv} The total percent of growth (or loss) is derived by the formula:

$$\{(Current\ Market\ Value - Basis\ Value\ which\ is\ the\ value\ at\ time\ of\ the\ initial\ deposit\ with\ the\ Northwest\ United\ Methodist\ Foundation\ in\ April\ 2018) \div Basis\ Value\} \times 100 = Total\ Percent\ Growth\ (Loss)$$

^{lv} The current percent of growth (or loss) is derived by the formula:

$$\{(Current\ Market\ Value - Market\ Value\ at\ the\ beginning\ of\ the\ reporting\ period\ which\ is\ usually\ one\ year\ ago,\ or\ October\ 1) \div Market\ Value\ at\ the\ beginning\ of\ the\ reporting\ period\} \times 100 = Current\ Percent\ Growth\ (Loss)$$

^{lvi} Provide detail if benefits also used \$ from Enduring Gifts, or another Sub-Fund.